



# Organization Studies

**2009-2010**

# Advances in Appreciative Inquiry

ISSN: 1475-9152

## Volume 3

Organizational Generativity



**Edited by:** Michel Avital, David Cooperider and Danielle Zandee

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### Synopsis

The Advances in Appreciative Inquiry series advocates an organizational science that focuses on advancing a scholarship of positive human organizations, positive relationships and positive modalities of change, which promise to be of world benefit for individuals, organizations and communities. The book series is dedicated to building such a discipline through the advancement of Appreciative Inquiry as an approach to organizational inquiry and human development, and through the interdisciplinary articulation of non-deficit theories of positive change processes in human systems. Guided by the ethos of Appreciative Inquiry, the book series supports a relentless inquiry into the true, the good, the better and the possible. It is dedicated to advancing a “scholarship of the positive” and “positive scholarship”.

### Previous Volumes

**Volume 2 ISBN:** 9780762312870

Designing Information and Organizations with a Positive Lens

**Imprint:** Elsevier

**Publication date:** 18 December 2007

**Volume 1 ISBN:** 9780762308927

Constructive Discourse and Human Organization

**Imprint:** Elsevier

**Publication date:** 6 May 2004

# Advances in Interdisciplinary Studies of Work Teams

ISSN: 1572-0977

## Volume 12

Innovation through Collaboration



**Edited by:** Michael M. Beyerlein, Susan T. Beyerlein and Frances H. Kennedy

**ISBN:** 9780762313310

**Publication date:** 8 August 2006

**Format:** Hardback

**Dimensions:** 152 x 229 mm

**Pages:** 294

**Price:** GBP £62.95/EUR €87.95/USD \$111.95

### Synopsis

Innovation has become one of the primary core competencies of effective organizations. It leads to changes in products, services, organizational design, processes, strategies, and the systems that support them. It occurs when someone has an idea, shares it with others, and all find ways to turn the idea into action. The sharing is a critical step. Creative ideas blossom in a collaborative environment. Implementation depends on collaboration. As innovation becomes the key to competitive advantage at company, supply chain, and regional levels, a shift from silos to collaboration becomes essential and collaborating across boundaries becomes critical. The chapters in this volume explore collaborative approaches to innovation and the mechanisms and tools that contribute to the quality of collaborative effort. It discusses the importance of collaborative environments to improve innovation; and addresses how to create a collaborative environment within an organization.

### Previous Volumes

**Volume 11** ISBN: 9780762312221

Collaborative Capital: Creating Intangible Value

**Volume 10** ISBN: 9780762311323

Complex Collaboration: Building the Capabilities for Working across Boundaries

# Qualitative Research in the Study of Leadership



**Edited by:** Karin Klenke

**ISBN:** 9780080464107

**Publication date:** 29 February 2008

**Format:** Hardback

**Dimensions:** 165 x 240 mm

**Pages:** 460

**Price:** GBP £34.99/EUR €50.95/USD \$61.95

### Synopsis

Although an increasingly growing number of books on qualitative research methods are currently available, there is no text that examines the use of qualitative research methods in the context of the study of leadership which has produced a voluminous body of research. This book is intended to fill this void. It discusses the use of qualitative research methods in leadership studies beginning with an examination of the paradigmatic assumptions underlying qualitative research. The book chronicles the gradually increasing legitimacy of qualitative inquiry in a discipline in which the hegemony of the quantitative paradigm continues to prevail. A variety of qualitative methods are presented that can be placed on a continuum ranging from purely qualitative (e.g. phenomenology, ethnography, grounded theory) to highly quantitative (e.g. certain forms of content analysis, historiometry and mixed methods designs). The book also includes a chapter on the use of nontextual, image-based sources of data for qualitative leadership research. The book is intended for students of leadership and for leadership practitioners who wish to broaden their understanding of new developments in leadership research.

## Research in Multi-level issues

ISSN: 1475-9144

### Volume 8

Multi-Level Issues in Organizational Behavior and Leadership



**Edited by:** Francis J. Yammarino and Fred Danserau

**ISBN:** 9781848555020

**Publication date:** 30 May 2009

**Format:** Hardback

**Dimensions:** 152 x 229 mm

**Pages:** 466

**Price:** GBP £84.95/EUR €129.95/USD \$164.95

### Synopsis

*Multi-Level Issues in Organizational Behavior and Leadership* is Volume 8 of *Research in Multi-Level Issues*, an annual series that provides an outlet for the discussion of multi-level problems and solutions across a variety of fields of study. Similar to Volumes 1 through 7, this volume contains five major essays with commentaries and rebuttals that cover a range of topics, but in the realms of organizational behavior and leadership. In particular, the five “critical essays” offer extensive literature reviews, new model developments, methodological advancements, and some data for the study of organizational behavior, outstanding leadership, leadership and social relations, leadership simulation, and envirosapes. While each of the major essays, and its associated commentaries and rebuttals, are unique in orientation, all the essays share a common bond in raising and addressing multi-level issues or discussing problems and solutions that involve multiple levels of analysis in organizational behavior and leadership.

### Previous Volumes

**Volume 7 ISBN:** 9780762314768

Multi-Level Issues in Creativity and Innovation

**Volume 6 ISBN:** 9780762314348

Multi-Level Issues in Organization and Time

# Research in Organizational Change and Development

ISSN: 0897-3016

## Volume 17

Research in Organizational Change and Development



**Edited by:** Richard W. Woodman, William A. Passmore and Abraham B. Shani

**Authors:** Richard W. Woodman

**ISBN Print:** 9781848555464

**Publication Date:** 30 May 2009

**Imprint:** Emerald Group Publishing Limited

**Format print:** Hardback

**Format electronic:** PDF

**Dimensions:** 152 x 229 mm

**Pages:** 409

**Price:** GBP £79.95/EUR €121.95/USD \$154.95

## Synopsis

*Research in Organizational Change and Development* is an annual publication devoted to thoughtful studies and ground-breaking theoretical work dealing with the topic of change in organizational settings. The series serves to show-case the latest approaches to organizational research, whether they be quantitative or qualitative in nature. Some of the papers in Volume 17 bring new perspectives to classic issues in the field such as resistance and communication. Others explore new territories, such as activating neural mechanisms to create more sustainable change. The series has been around long enough to substantiate the claim that we have published some true classics in the field of organization development and change. While it's too early to say whether the papers in Volume 17 contain new classics, there are certainly some interesting and worthwhile pieces to read that have the potential to become classics at some time in the future. *Research in Organizational Change and Development* will continue to serve the mission of stimulating thinking that can make a significant difference in organizational outcomes that matter to our future.

## Previous Volumes

**Volume 16** ISBN: 9780762311675

Research in Organizational Change and Development

**Volume 15** ISBN: 9780762313266

Research in Organizational Change and Development

# Research in the Sociology of Organizations

ISSN: 0733-558X

## Volume 27

Institutions and Ideology



**Edited by:** Renate E. Meyer, Kerstin Sahlin, Marc J. Ventresca and Peter Walgenbach

**ISBN Print:** 9781848558663

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**Publication Date:** 1 November 2009

**Imprint:** Emerald Group Publishing Limited

**Format print:** Hardback

**Format electronic:** PDF

**Dimensions:** 152 x 229 mm

**Pages:** 350

**Price:** GBP £69.95/EUR €105.95/USD \$134.94

### Synopsis

The volume contributes to the literature on the sociology of organizations and management, especially to sociological institutionalism, by attempting to fill an important gap in institutional research. Our starting point is the conviction that organizational institutionalisms is the conceptual and empirical venue to study ideology, both in its symbolic and material dimension and this volume represents an effort to refocus and revitalize these issues. The ten chapters of this volume engage directly and critical with several North American and European institutional traditions. Apart from organizational institutionalism's own classic and current research, they draw on a wide variety of theoretical legacies to make sense of the relationship between institutions and ideology: Weber, Foucault, Heidegger, Bourdieu, Archer, Wuthnow, critical discourse analysis, or Kuhn's discussion of paradigm shifts as ideological changes. Empirical areas covered range from technology and software development, the brewing industry, custodial facilities to the organization of birthing.

### Previous volume

**Volume 26** ISBN: 9781848556461

Studying Differences between Organizations:  
Comparative Approaches to Organizational Research

**Volume 25** ISBN: 9780762314331

The Sociology of Entrepreneurship: Organization Studies

# Research on Emotion in Organizations

ISSN: 1746-9791

## Volume 5

Emotions in Groups, Organizations and Cultures



**ISBN:** 9781848556546

**Publication date:** 1 July 2009

**Format:** Hardback

**Dimensions:** 152 x 229 mm

**Pages:** 450

**Price:** GBP £79.95/EUR €121.95/USD \$154.95

## Synopsis

The study of emotions in organizations is unlocking new and exciting insights into why employees behave as they do in groups, organizations and in different cultural contexts. In this 5th volume of Research on Emotion in Organizations, a collection of the latest work advancing knowledge and practice in these areas is show-cased. The readings will appeal to all seeking a better understanding of the social and emotional competencies that help employees thrive in the workplace, the types of emotional self-management strategies employees use in managing emotion at work and how the work context affects these, the impact of emotional displays in the workplace on performance appraisal and perceived organizational commitment, the role of unconscious affect on attitudes and behaviors at work, how interpersonal relationships between co-workers affect vitality and job performance, cross-national and cross-cultural issues, and how to build positive work environments.

## Previous volume

**Volume 4** ISBN: 9781846639401

Emotions, Ethics and Decision Making

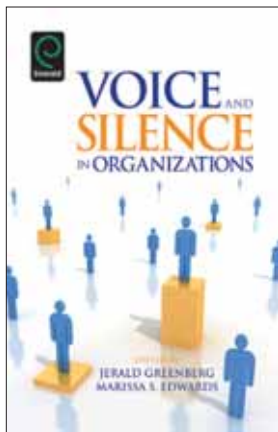
**Volume 3** ISBN: 9780762314140

Functionality, Intentionality and Morality

**Volume 2** ISBN: 9780762313105

Individual and Organizational Perspectives on Emotion Management and Display

## Voice and Silence in Organizations



**Edited by:** Jerald Greenberg and Marissa S. Edwards

**ISBN:** 9781848552128

**Publication date:** 7 January 2009

**Format:** Hardback

**Dimensions:** 165 x 240 mm

**Pages:** 560

**Price:** GBP £69.95/EUR €105.95/USD: \$134.95

### Synopsis

One of the most fundamental decisions made by people in the workplace involves whether or not to express their ideas and concerns – or even whether it is possible to do so. Are employees encouraged to speak up or to pipe down? Do they share ideas openly or do they remain silent in ways that are hurtful to individuals and harmful to the functioning of their organizations? Moving beyond the extreme actions of whistle-blowers, questions about having voice (can I speak?), exercising voice (do I speak?), the content of voice (what do I say?), and presumed reactions to voice (how will others respond to what I say?) are ubiquitous ones that frame the everyday behavior of people in organizations. *Voice and Silence in Organizations* is a collection of 12 original essays that address these and related issues from a wide variety of scholarly perspectives. This work comprises chapters by highly regarded psychologists, sociologists and management scholars, offering new conceptual insights and empirical findings that promise to become valuable contributions to this burgeoning area. As the first book of its kind on this topic, *Voice and Silence in Organizations* is poised to become a classic.

# Organization Studies

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- International Journal of Organizational Analysis
- Journal of Organizational Change Management
- Leadership & Organization Development Journal
- Learning Organization, The.

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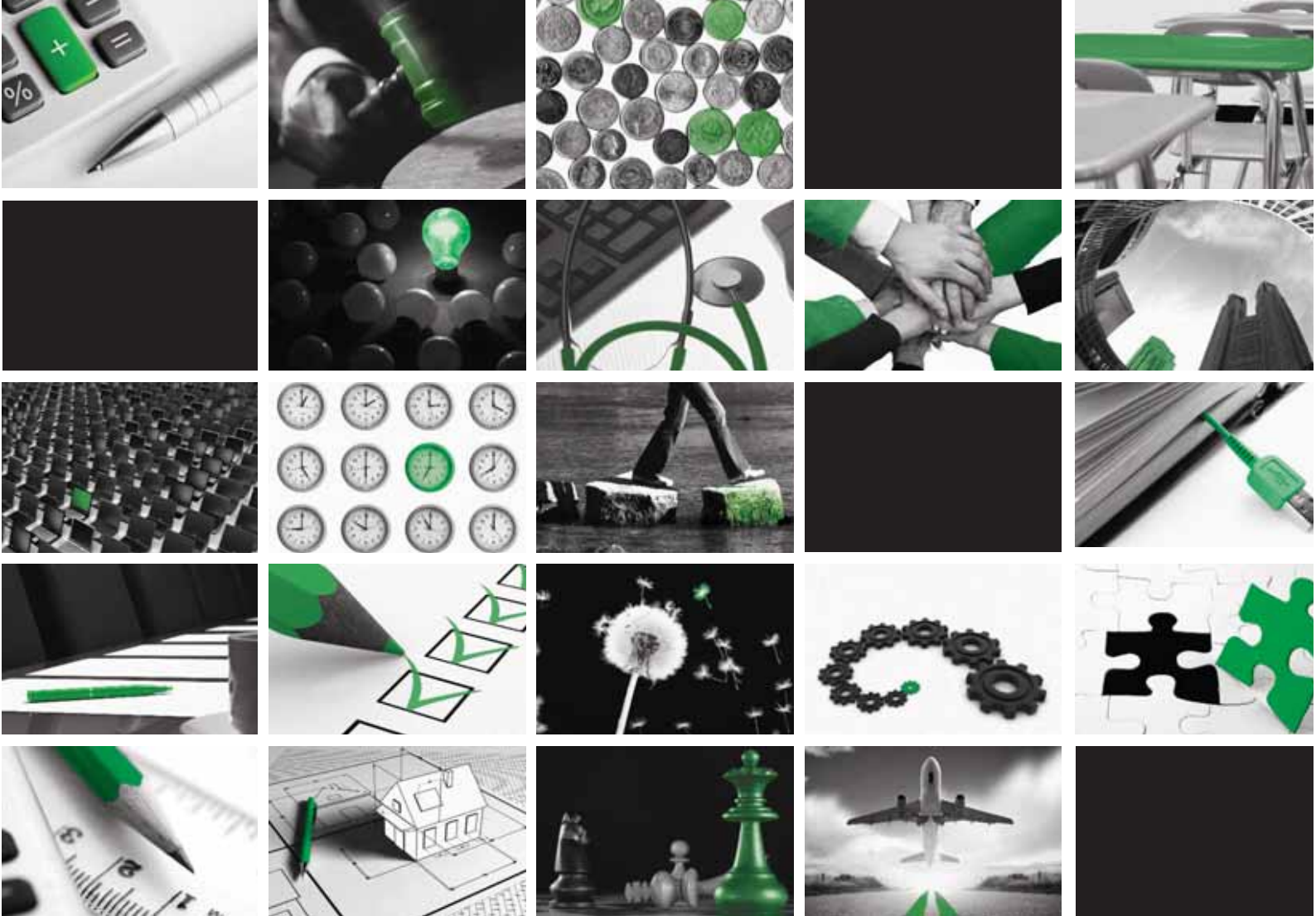
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